

## Administration Costs



The US Department of Labor estimates between 6-8% in administration costs. This rate is based on Clerical Classification. Actual rates will vary according to workers compensation codes.

- Payroll:** Gross earnings: salary, RT, OT, comm.
- Tax Burden:** 12.2%  
FICA FUI  
SUI/DIS  
State if applicable  
WC
- Fee:** Benefits Service  
W2's  
Payroll Process  
Direct Deposit  
Federal, State,  
and Local tax filing  
Reporting

# PPI COMCO

*Payrolling Partners, Inc.*

*Customer Service Is Our #1 Priority*

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## Partner with



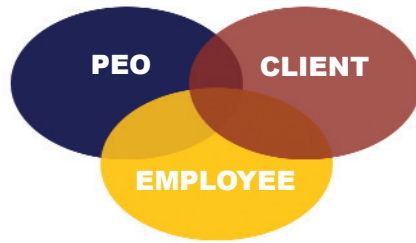
# PPI COMCO

*Payrolling Partners, Inc.*



## Company Profile

PPI/COMCO has been in business since 1988. Our company has grown steadily thru the years by attracting clients who can see the value of our services. We are currently serving more than 1,000 clients in 18 states. We are a member of NAPEO.



## What Is a PEO?

A PEO (Professional Employer Organization) is a company that assists you in reducing administrative tasks by shifting the burden of managing your employees to a team of professionals.

In the relationship among a PEO, a worksite employee, and a client company, there exists a co-employment relationship in which both the PEO and client company have an employment relationship with the worker. The PEO assumes responsibility and liability for the "business of employment" including risk managements, human resources, labor law compliance, payroll, and employee taxes. The PEO assumes and established an employment relationship with the worksite employee and provides a complete human resource and employee benefit package.

## Features

Some of the features that PPI has are:

- No set-up charges
- No standard delivery charges
- Hassle-free payroll processing
- Minimum payroll of only 10 hours per pay cycle
- No extra "hidden" charges



Outsourcing to a PEO is one of the most important and beneficial services available in present day corporate life. The PEO Model affords opportunities not only to the employee by additional or improved benefits, but to the corporation as well. A short list of client benefits include:

- Reduced turnover due to employee satisfaction
- Elimination of all employment-related tax and insurance filing procedures
- Elimination of benefits administration
- Total tax-deductible business expense

By providing cost-effective health benefits and eliminating the labor, energy, frustration, and cost in dealing with the myriad federal, state, and local agency requirements, businesses can increase productivity as well as profitability.

## Benefits

The ability to offer better benefits has been proven to be one the best ways to attract and retain personnel. PPI is proud to be able to offer a choice in comprehensive medical plans. We currently have two plans with two deductible levels available.

## Medical Insurance

4 Oxford Health Plans (HMO), (PPO) Low deductible and high deductible at competitive rates. These plans offer a choice to stay in or go out of network and also include:

- Some of the largest networks in the US
- Well baby care at no charge in network
- PCS card
- Life insurance policy at no charge
- Client has option of maintaining current insurance

## Dental Insurance

Our dental plan is with Delta Dental, one of the largest providers in the US. The plan includes:

- 100% preventive and diagnostic services (including x-rays)
- 50% remaining basic services Section 125

PPI/COMCO offers a POP (premium only plan) on all benefits which means pre-tax dollars for medical and dental premiums.

## 401k

An investment program headed by Nationwide which allows choices among premium mutual funds as well as cash funds and treasury notes.

Direct Deposit, Credit Union, Theme Park Discounts